FULL TIME EQUIVALENTS IN POST AS AT 31 DECEMBER 2022

Service	Budget FTE's as at 1 Apr 2022	FTE's in Post as at 31 Dec 2022	Key Variances
Chief Executive	1.00	1.00	- No variance
Chief Executive	1.00	1.00	
Director of Finance, Policy & Dev	1.00	1.00	- No variance
Finance & Procurement	53.91	48.58	 Civil Enforcement Officer (4.00 FTE less) Traffic Technician Career (1.00 FTE less) Accountancy Officer (0.14 FTE less) Financial Systems Officer (0.19 FTE less)
Economic Dev & Property	17.00	14.00	 Corporate Property Manager (1.00 FTE less) Estates Manager (1.00 FTE less) Property Development Manager (1.00 FTE less)
Planning	51.67	39.77	 Technical Officer (1.00 FTE less) Scanning Assistant (1.14 FTE less) Principal Planning Officer (1.76 FTE less) Planning Officer (1.00 FTE less) Tree Officer (1.00 FTE less) Planning Compliance Officer (0.74 FTE less) Planning Investigations Officer (1.00 FTE less) Condition & S106 Officer (1.00 FTE less) Planning Environmental Officer (0.61 FTE less) Senior Planning Officer (1.00 FTE less) Information Officer (1.00 FTE less) Assistant Building Control Surveyor (1.00 FTE less)
Policy & Governance	16.90	16.71	- Democratic Services Officer (0.19 FTE less)
Finance, Policy & Development	140.48	120.06	

Appendix G

Service	Budget FTE's as at 1 Apr 2022	FTE's in Post as at 31 Dec 2022	Key Variances
Director of Change & Comm	1.00	1.00	- No variance
HR, Customer Service & Culture	62.05	60.92	 Ice Rink Manager (1.00 FTE more) Ice Rink Deputy Manager (1.00 FTE more) Amelia Co-Ordinator (0.92 FTE less) Cultural Projects Manager (1.00 FTE less) Learning & Engagement Assistant (1.00 FTE less) Amelia Customer Experience Officer (1.00 FTE more) Amelia Customer Experience Advisor (3.07 FTE less) Well-Being Projects Officer (0.50 FTE more) Theatre Technician (3.00 FTE less) Theatre Marketing Assistant (1.00 FTE less) Assistant House Manager (0.46 FTE more) Fund-Raising Manager (1.61 FTE more) Ukrainian Project Support posts (3.29 FTE more)
Housing, Health & Environment	89.74	79.11	 Senior Housing Options Advisor (0.81 FTE less) Housing Options Advisor (2.26 FTE less) Housing Support Officer (1.00 FTE less) Environmental Protection Team Leader (1.00 FTE less) Air Quality Monitoring Officer (1.00 FTE less) Senior Environmental Health Officer (3.32 FTE less) Environmental Health Apprentice (1.00 FTE more) Environmental Health Officer (1.00 FTE less) Food & Safety Officer (0.11 FTE less) Parks & Sports Administration (1.00 FTE less) Bereavement Services Officer (1.00 FTE less) Senior Crematorium Technician (1.00 FTE less) Crematorium Technician (1.00 FTE less) Health & Well-Being Advisor (2.22 FTE more)
Facilities & Community Hubs	12.91	12.64	- Community Safety Assistant (0.27 less)
Digital Services & Commun	19.21	17.62	 Senior Marketing Officer (1.00 FTE less) Data Analytics/Business Intelligence Placement (1.00 FTE more) Business Analyst (1.00 FTE less) Project Manager (0.59 less)
Change & Communities	184.91	171.29	
Total	326.39	292.35	
Variance		(34.04)	